

Occupational Health, Safety (OH&S) and Environmental Policy Statement

In line with our vision and values we are committed to providing safe and healthy working conditions to prevent work related ill health and injury and strive to minimise the impact we have on the environment relative to organisational context and identified risks and opportunities.

We will establish, implement, maintain, and review a Health and Safety Management System aligned with ISO45001 and an Environmental Management System certified under ISO14001. Both will comprise policies and procedures designed to maximise the safety of our associates and minimises any adverse environmental impact at a local and global level.

We are committed to continuous improvement and will monitor our performance by:

- Complying with all applicable legislation, regulation, and industry codes of practice, and with any agreed customer requirements.
- Considering any concerns from interested parties such as owners, associates, customers, suppliers, regulators, and the public.
- Setting annual objectives and management programmes which are compatible with the strategic direction of the organisation and designed to prevent the occurrence of injury, ill health, and minimise adverse environmental impact.
- Regularly reviewing the progress against objectives and targets set and taking necessary corrective action where appropriate.
- Ensuring necessary resources are available, including suppliers, to operate both management systems effectively, with involvement and interaction from all levels.
- Directing and supporting associates to contribute to the effectiveness of the management systems, ensuring commitment to training, consultation, and participation of associates.
- Ensuring the policy is communicated to all associates working for and on behalf of the company and is made available upon request to the public and other interested parties.
- Monitoring our performance by conducting inspections and audits, eliminating hazards, reducing OH&S risks, minimising adverse environmental impact, identifying and assessing significant risks and opportunities and implementing appropriate preventative and protective control measures.
- Reporting and investigating accidents; near miss and environmental events, and analysing trends, with the objective of reducing incidents and minimising environmental impact.
- Protecting associates from reprisals when reporting incidents, hazards, environmental issues, risk and opportunities.

We require associates, visitors, contractors and others who work at Owen Mumford to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to others.

The Executive Team recognises the role good health, safety and environmental practice plays in improving business performance. They will support this commitment by ensuring that both management system requirements are integrated into business processes.

I have appointed the Group Finance Director as the Executive Team member with corporate responsibility for health, safety, and environmental matters to support this policy.



Jarl Severn
Managing Director

Authorised: 12 October 2021

Next Review: 12 October 2022