

## Our Business Continuity Policy Statement

Owen Mumford is committed to its customers, associates, shareholders, and suppliers.

To ensure the consistent availability of quality products, maintain our operations in a safe and environmentally responsible manner and protect associates and visitors to our sites, we have implemented a Business Continuity Program. This sets out a comprehensive program for business continuity, disaster prevention and business recovery.

Our business strategies assume that we will consistently maintain an ability to manufacture and deliver medical devices and operate our business.

Our business continuity program requires a regular review of potential threats to our operations and an assessment of the consequent risks to our processes. We will manage these risks identified proactively by implementing appropriate, cost justified controls to reduce their potential impact, as well as to reduce the likelihood of them happening in the first place.

The objectives of our Business Continuity program are to ensure that in the event of an incident or crisis:

- There will be an efficient and logical recovery of the business
- Impacts will be minimised
- Communication will be effective
- Business will continue as usual, as far as possible.

Our program sets out to ensure our responses are structured and tested. This significantly improves our organisational resilience.

Each department is responsible for developing and maintaining comprehensive information that includes procedures and agreements which support the continuity of our business to meet our stakeholders' needs.

We expect our associates to fully support our Business Continuity Program. This may be by taking responsibility for business continuity information, being a member of an Emergency Response or Crisis Management Team or by participating in audits and tests of our business continuity. All of these activities will help us implement a best practice approach to business continuity management, maintain the effectiveness of our system and thereby meet our business objectives and our stakeholders' expectations.



**Jarl Severn**  
**Managing Director**